



A Special Session of the Board of Directors of the Central Oregon Irrigation District (COID) was called to order by Carroll Penhollow, Chairman, at 8:01 AM on August 22, 2018 in the District office.

Directors present were Carroll Penhollow, Terry Blackwell, Paul Kasberger, Tom Burke and Robert Borlen (by phone). Also attending were Craig Horrell, Secretary-Manager; Shon Rae, Deputy Managing Director; Matt Singer, Legal Counsel, John Barnett CPA.

At 8:00 AM the Board recessed the Special Session and moved into Executive Session per:

- ORS 192.660(2)(b) to consider dismissal or discipline of, or to hear charges or complaints against an officer, employee, staff member or agent, if the individual does not request an open hearing.

Following the Executive Session, the Special Session of the COID Board was reconvened at 9:15 AM.

Paul Kasberger made a motion to issue a Notice of Cause to Terminate and offer a Pre-Discharge Conference to an employee. Following a second by Tom Burke the motion passed unanimously.

There was a consensus to continue business as usual. A special meeting will be set up for next Wednesday, August 29, 2018 at 8:30 at COID.

The meeting was adjourned at 9:22 AM following a motion by Terry Blackwell that was seconded by Paul Kasberger.

Carroll Penhollow, President

Paul Kasberger, Vice-President

Terry Blackwell, Treasurer

Robert Borlen

Thomas Burke

Craig Horrell, Secretary-Managing Director