



The special meeting of the Board of Directors of the Central Oregon Irrigation District (COID) was called to order by Paul Kasberger, at 9:01 AM on May 19, 2020 in the District office.

Due to COVID-19 the meeting was restricted to in person participation and done via conference call. Directors Paul Kasberger, and Tom Burke participated in person in the COID Conference Room. Participating remotely were Carroll Penhollow, Brad Clarno, and Dan Ellingson. Also attending Craig Horrell, Secretary - Managing Director; Shon Rae, Deputy Managing Director; Bronwyn Bailey; and Jenny Hartzell-Hill, Executive Assistant.

- **Letter of Agreement – Article 23 - COLA**

Exhibit “A” the LOA-Article 23-COLA Reopener, was provided to the Board prior to the meeting. The COLA of 1.6% that was presented at the May 12, 2020 Board Meeting was taken to the Union where it was discussed and determined that it should be calculated off of the BOLI CPI at 2.6% effective June 1, 2020. Board discussion followed. Tom Burke moved to accept the 2.6% COLA as presented. Following a second by Dan Ellingson the motion passed unanimously.

The meeting was adjourned at 9:10 A.M. following a motion by Tom Burke that was seconded by Brad Clarno.

Craig Horrell, Manager

Thomas Burke

Bradley Clarno

Dan Ellingson

Paul Kasberger

Carroll Penhollow