



\*\*\*\*\*

The special meeting of the Board of Directors of the Central Oregon Irrigation District (COID) was called to order by Paul Kasberger, at 11:01 AM on February 2, 2021 in the District office.

Due to COVID-19 the meeting was restricted to in person participation and done virtually. Directors Paul Kasberger, Brad Clarno, Tom Burke and Carroll Penhollow participated in person in the COID Conference Room logged into Zoom. Participating remotely by Zoom was Dan Ellingson. Craig Horrell, Secretary - Managing Director; Shon Rae, Deputy Managing Director; Erin Bathke, Accounting Assistant; and Jenny Hartzell-Hill, Executive Assistant participated in person. Participating remotely by Zoom Matt Singer, Legal Counsel.

The purpose of this meeting is to review and approve the 2021 Budget.

Board discussion began with answering questions from the 1/19/21 meeting.

Board discussed eliminating vacation payouts, staff will research if this is an option in the Union Contract or if it can be part of Union Contract negotiations. Dan Ellingson and Brad Clarno are on the Labor Committee, it was determined that an additional Board Member needs to be added for negotiation history. Carroll Penhollow was appointed to this committee. Meetings will be scheduled in the next week or two. The negotiations give the Board the opportunity to explain how things are changing in the District with insurance and hydro income.

The board discussed what options we may have for health insurance and how to adjust the employees pay and benefits packages. Staff will work up a 5-year projection on health insurance options.

Shon Rae also reviewed updates to the drafts since the last meeting.

Salary clarification was reviewed in detail. Paul Kasberger questioned why is there \$90,000 more in the 2021 budget if there is one less employee. Shon Rae will produce a 2020 actual for each staff member and then what the 2021 budget is projected to be to help clarify this difference.

Tom Burke made a motion to approve the budgets as presented. Dan Ellingson made a second. Discussion followed. The motion was not voted on and will move to the next meeting.

On-Farm Loan Program: Shon Rae explained that we have 8-10 patrons who are interested in taking advantage of this program. Board discussion followed. An open action is still on the table to create the model for this program at the next informative meeting by staff before any decisions are made.

Board discussed what fund the Stewart deal and the Reed Market property re-zone will come out of. Tom Burke made a motion to have the funds come from LGIP Account. Following a second by Carroll Penhollow the motion was approved unanimously.

Craig Horrell updated the Board on the SPP Property sale and explained the funds from the closing will go into the endowment fund. Also discussed was the land purchase on Hwy

97/Veterans Way that was supposed to come out of the endowment per board motion in March of 2020 which came out of the LGIP account.

A motion was made by Tom Burke to change the motion made at the March 10, 2020 meeting that the purchase and fees for the Hwy 97/Veterans Way Property in Redmond be paid from the LGIP account instead of the Endowment fund as stated in the 3/10/20 motion. Following a second by Dan Ellingson the motion was approved.

An update from the Board to Board meeting last week with NUID was given by Craig Horrell and discussion followed.

A request was made for a staff to prepare a financial summary of what is coming and going from the LGIP monthly.

The meeting was adjourned at 1:28AM following a motion by Tom Burke that was seconded by Brad Clarno.

\_\_\_\_\_  
Craig Horrell, Manager

\_\_\_\_\_  
Tom Burke

\_\_\_\_\_  
Brad Clarno

\_\_\_\_\_  
Dan Ellingson

\_\_\_\_\_  
Paul Kasberger

\_\_\_\_\_  
Carroll Penhollow