

JOB POSTING

CENTRAL OREGON IRRIGATION DISTRICT

POSITION DESCRIPTION

POSITION TITLE: Maintenance Worker
OPENING DATE/TIME: 03/23/2023 2:00 PM
DEPARTMENT: Operations
FLSA STATUS: Non - Exempt
SALARY CLASSIFICATION: Bargaining Unit Contract
EMPLOYEE GROUP: Bargaining Unit

PURPOSE OF POSITION:

Installs, maintains and repairs physical structures necessary for the safe and equitable delivery of water.

ESSENTIAL JOB FUNCTIONS:

- Reports to and coordinates activities with the District Operations Manager.
- Interact with and strive to maintain good working relationships with water users.
- Transport heavy equipment, machinery and needed materials.
- Operate equipment on and around the canals and laterals.
- Clean canals and ditches. Work includes removing excess material, maintaining a clean work site and leaving the work site in good condition.
- Install headgates, weirs, cattleguards and other operational devices as needed.
- Operate welding machines and various types of torches.
- Operate and utilize basic hand and power tools to perform basic carpentry work.
- Install, repair and maintain electric gates.
- Perform various types of concrete work.
- Install and repair various types of fencing.
- Install pipe and related materials for water conveyance.
- Serve as ditchrider as needed.

JOB QUALIFICATION REQUIREMENTS:

Mandatory Requirements:

High school diploma, or equivalent, plus a minimum one (1) year of experience and / or training in agricultural irrigation practices and / or distribution or a combination of training, education, and experience that is equivalent to the employment standard listed above and that provides the required knowledge and abilities.

Must demonstrate the following competencies:

- Ability to operate motor vehicles, heavy equipment, machines and tools safely and in conformance with applicable laws, regulations and work rules
- Ability to operate instruments (lasers, locate devices, etc.)
- Ability to perform basic mathematical functions for accurate calculations
- Ability to understand oral and written instructions
- Ability to work independently or as part of a crew
- Ability to establish an effective working relationship with other employees, supervisors, outside contractors, and the public
- Possess excellent time management skills and ability to efficiently prioritize work tasks

Special Requirements/Licenses:

Possession of / or the ability to acquire a valid Class A Commercial Driver's License (CDL). Must have a safe driving record.

Desirable Requirements:

Previous experience with irrigation district water measurement, delivery practices. Familiarity with a variety of pipe, pipe fittings and field repairs.

SUPERVISION RECEIVED:

The employee works under the supervision of the Operations Manager.

SUPERVISORY RESPONSIBILITIES:

This position is not a supervisory position. Employee may assist in direction, guidance or training in operational procedures to other employees.

PHYSICAL DEMANDS:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this position. While performing the duties of this job, the employee is regularly required to reach with hands and arms. The employee is required to stand, walk, and use hands to finger, handle, feel or operate objects, tools or controls. The employee is occasionally required to sit, climb, balance, stoop, kneel, crouch or crawl, talk and hear.

The employee must occasionally lift and/or move up to 50 pounds and rarely lift and/or move more than 100 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception and the ability to adjust focus.

TOOLS AND EQUIPMENT USED:

District vehicles, heavy equipment, other maintenance tools, instruments and power equipment required to perform the assigned duties.

WORK ENVIRONMENT:

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee regularly must work within the following conditions:

- Outside weather exposure
- Close proximity to moving water in irrigation canals
- Small work areas (telemetry stations and pipe)
- Confined spaces
- Slippery and / or uneven terrain
- Exposure to domestic animals
- Exposure to risk of electric shock
- Hazardous road conditions

Occasionally the employee may be exposed to fumes, airborne particles, toxic or caustic chemicals and vibration.

The noise level in the field environment is usually moderate, except during certain duties when noise levels may be loud.

WORK HOURS:

The maintenance work schedule is normally Monday – Friday from 7:00 AM to 3:30 PM. Employees may be asked to work overtime as necessary. On call hours are 1 week every 3-4 weeks.

This description covers the most significant essential and auxiliary duties performed but does not include other occasional work which may be similar, related to, or logical assignment to the position.

The job description does not constitute an employment agreement between the employer and the employee and is subject to change by the employer as the needs of the employer and requirements of the job change.

HOW TO APPLY:

- Email current resume to hr@coid.org
- Include Job Position in Subject line
- Include a cover letter of not more than two (2) pages addressing your background and experience as it relates to the requested skills of this position.
- All application materials must be received by the closing date and time posted on this announcement.

CONTACT INFORMATION:

For additional information about this opening you may contact the Human Resources Department at hr@coid.org or call Jenny Hartzell-Hill.