



The special meeting of the Board of Directors of the Central Oregon Irrigation District (COID) was called to order by Brad Clarno, at 9:00 a.m. on March 13, 2026, in the district office.

The Directors present were Tom Burke, Brad Clarno, Jeff Larkin, Jim Fields, and CB Foss. Craig Horrell, Secretary - Managing Director and Matt Singer, General Counsel.

Brad Clarno recessed the regular session to go into the Executive Session at 9:03 a.m. under the following ORS:

- ORS 192.660(2)(i) To review and evaluate the performance of an officer, employee, or staff member if the person does not request an open meeting. This reason for executive session may not be used to do a general evaluation of an agency goal, objective or operation or any directive to personnel concerning these subjects.

The executive session recessed and returned to the general session at 10:42 a.m.

BOARD COMMENTS:

Tom Burke made a motion to authorize the chairman to execute a new 5-Year Employment Agreement as discussed after review by the Board. Following a second by Jeff Larkin the motion was approved unanimously.

The meeting was adjourned at 10:44 a.m. following a motion by Tom Burke and a second by CB Foss.

Craig Horrell, Manager

Tom Burke

Brad Clarno

Jim Fields

C.B. Foss

Jeff Larkin